

**Southwest Open School**  
**2024-2025**  
**Salary Schedule**



**Southwest Open School  
Substituted/Mentor  
Daily Salary Schedule**

Day Trip Mentor	119.00
Overnight Trip Mentor	170.00
Unlicensed Substitutue	119.00
Licensed Substitute	200.00
Certified Substitute	200.00
Long Term Substitute	245.00

  
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President, Charter Board

3/24/25  
\_\_\_\_\_  
Adopted Date

Effective July 2024-2025

# Southwest Open School Director Salary Schedule

**Director**  
School Calendar + 18 days)

<u>STEP</u>	
0	75,000.00
1	76,500.00
2	77,777.00
3	79,054.00
4	80,331.00
5	81,608.00
6	82,885.00
7	84,162.00
8	85,439.00
9	86,716.00
10	87,993.00
11	89,270.00
12	90,547.00
13	91,824.00
14	93,101.00
15	94,378.00
16	95,655.00
17	96,932.00
18	98,209.00
19	99,486.00
20	100,763.00

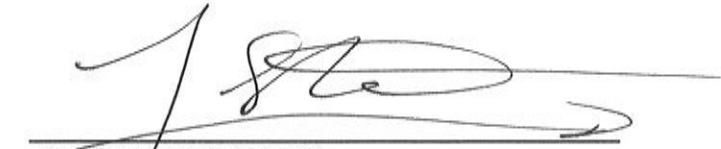
  
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President, Charter Board

3/24/25  
Adopted Date

**Southwest Open School  
Assistant Director Salary Schedule**

Assistant Director  
School Calendar + 18 days  
2024-2025

STEP	
0	63,000
1	64,500
2	66,000
3	67,500
4	69,000
5	70,500
6	72,000
7	73,277
8	74,554
9	75,831
10	77,108
11	78,385
12	79,662
13	80,939
14	82,216
15	83,493
16	84,770
17	86,047
18	87,324
19	88,601
20	89,878

  
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President, Charter Board

3/24/25  
Adopted Date

Certified Staff  
 Effective July 2024-2025

**Southwest Open School  
 Salary Schedule**

<u>Step</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>	<u>MA+45</u>
0	40000	41000	42000	43000	44000	45500	47000	48500
1	40600	41600	42600	43600	44600	46100	47600	49100
2	41200	42200	43200	44200	45200	46700	48200	49700
3	41800	42800	43800	44800	45800	47300	48800	50300
4	42400	43400	44400	45400	46400	47900	49400	50900
5	43000	44000	45000	46000	47000	48500	50000	51500
6	43600	44600	45600	46600	47600	49100	50600	52100
7	44200	45200	46200	47200	48200	49700	51200	52700
8	44800	45800	46800	47800	48800	50300	51800	53300
9	45400	46400	47400	48400	49400	50900	52400	53900
10	46000	47000	48000	49000	50000	51500	53000	54500
11		47600	48600	49600	50600	52100	53600	55100
12		48200	49200	50200	51200	52700	54200	55700
13		48800	49800	50800	51800	53300	54800	56300
14			50400	51400	52400	53900	55400	56900
15			51000	52000	53000	54500	56000	57500
16			51600	52600	53600	55100	56600	58100
17			52200	53200	54200	55700	57200	58700
18				53800	54800	56300	57800	59300
19				54400	55400	56900	58400	59900
20				55000	56000	57500	59000	60500
21				55600	56600	58100	59600	61100
22				52200	57200	58700	60200	61700
23					53800	59300	60800	62300
24						55900	61400	62900
25							62000	63500
26							62600	64100
27							63200	64700
28							63800	65300
29							64400	65900
30							65000	66500


  
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 President, Southwest Open School  
 Charter Board

3/24/25  
 Adopted Date

# Southwest Open School Accountant Salary Schedule

Accountant  
12 Month  
School Calendar + 36 days)  
(204 days 2024/2025)

STEP	
0	47750
1	48750
2	49750
3	50750
4	51750
5	52750
6	53750
7	54750
8	55750
9	56750
10	57750
11	58750
12	59750
13	60750
14	61750
15	62750
16	63750
17	64750
18	65750
19	66750
20	67750

  
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President, Charter Board

3/24/25  
Adopted Date

Counselor  
Effective July 2024-2025

### Southwest Open School Salary Schedule

<u>Step</u>	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>	<u>MA+45</u>
0	42000	43000	44000	45000	47000	48500	50000	52500
1	42600	43600	44600	45600	47600	49100	50600	53100
2	43200	44200	45200	46200	48200	49700	51200	53700
3	43800	44800	45800	46800	48800	50300	51800	54300
4	44400	45400	46400	47400	49400	50900	52400	54900
5	45000	46000	47000	48000	50000	51500	53000	55500
6	45600	46600	47600	48600	50600	52100	53600	56100
7	46200	47200	48200	49200	51200	52700	54200	56700
8	46800	47800	48800	49800	51800	53300	54800	57300
9	47400	48400	49400	50400	52400	53900	55400	57900
10	48000	49000	50000	51000	53000	54500	56000	58500
11		49600	50600	51600	53600	55100	56600	59100
12		50200	51200	52200	54200	55700	57200	59700
13		50800	51800	52800	54800	56300	57800	60300
14		47400	52400	53400	55400	56900	58400	60900
15			53000	54000	56000	57500	59000	61500
16			53600	54600	56600	58100	59600	62100
17			54200	55200	57200	58700	60200	62700
18			50800	55800	57800	59300	60800	63300
19			51400	56400	58400	59900	61400	63900
20			52000	57000	59000	60500	62000	64500
21			52600	57600	59600	61100	62600	65100
22				54200	60200	61700	63200	65700
23					56800	62300	63800	66300
24						58900	64400	66900
25							65000	67500
26							65600	68100
27							66200	68700
28							66800	69300
29							67400	69900
30							68000	70500

  
 President, Southwest Open School  
 Charter Board

3/24/25  
 Adopted Date

Southwest Open School  
Operations Coordinator

Operations Coordinator  
School calendar

STEP	
0	36,608
1	37,608
2	38,608
3	39,608
4	40,608
5	41,608
6	42,608
7	43,608
8	44,608
9	45,608
10	46,608
11	47,608
12	48,608
13	49,608
14	50,608
15	51,608
16	52,608
17	53,608
18	54,608
19	55,608
20	56,608



03/24/25



2024-2025

## Southwest open School Registrar Salary Schedule

<u>Step</u>	<u>School Calendar + 10 Days Salary</u>
0	35300
1	35740
2	36180
3	36620
4	37060
5	37500
6	37940
7	38380
8	38820
9	39260
10	39700
11	40140
12	40580
13	41020
14	41460
15	41900
16	42340
17	42780
18	43220
19	43660
20	44100

  
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President, Charter Board

03/24/25  
Adopted Date

Southwest Open School  
School Support

School Support Specialist  
School Calendar + 18days

STEP	
0	34,000
1	34,600
2	35,200
3	35,800
4	36,400
5	37,000
6	37,600
7	38,200
8	38,800
9	39,400
10	40,000

  
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President, Charter Board

03/24/25  
Adopted Date