Independent Accountants' Reports and Basic Financial Statements

June 30, 2025

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## **INDEPENDENT AUDITORS' REPORT**

To the Board of Education Southwest Open School Cortez, Colorado 81321

# **Opinions**

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Southwest Open School, component unit of Montezuma County (Cortez) School District RE-1, as of and for the year ended June 30, 2025, and the related notes to the financial statements which collectively comprise the School's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Southwest Open School, component unit of Montezuma County (Cortez) School District RE-1 as of June 30, 2025, and the respective changes in financial position and the respective budgetary comparisons for the General Fund and the Governmental Designated Purpose Grants Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Southwest Open School, component unit of Montezuma County (Cortez) School District, and to meet other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Southwest Open School's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such
  procedures include examining, on a test basis, evidence regarding the amounts and disclosures
  in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing an
  opinion on the effectiveness of the Southwest Open School's internal control. Accordingly, no
  such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Southwest Open School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, Schedule of School Pension Contributions, Schedule of the School's Proportionate Share of the Net Pension Liability, Schedule of School OPEB Contributions, and Schedule of the School's Proportionate Share of the Net OPEB Liability as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a required part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic

financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

# **Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Southwest Open School, component unit of Montezuma County (Cortez) School District RE-1 basic financial statements. The accompanying Capital Projects Fund budgetary comparison schedule is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the basis financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Capital Projects Fund budgetary comparison schedule is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Majors and Haley, P.C.

In the se

December 1, 2025

# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

For the Year Ended June 30, 2025

#### MANAGEMENT'S DISUSSION AND ANALYSIS

Our discussion and analysis of the Southwest Open School, Colorado ("School") financial performance provides an overview of the School's financial activities for the fiscal year ended June 30, 2025. Please consider the information presented here in conjunction with additional information that can be found in the basic financial statements, which begin on page 14.

#### FINANCIAL HIGHLIGHTS

- ➤ The School's net position increased by \$121,065.
- The School's total revenue was \$2,533,641, which is an increase of \$292,064 from \$2,241,577 in the prior year.
  - General revenues (primarily the per pupil charter school allocation of \$1,580,318) accounted for \$1,700,118 in revenue, or 67.1% of all revenues. Program specific revenues in the form of charges for services and grants accounted for \$833,523, or the remaining 32.9%.
- The School incurred \$2,412,576 in expenses which is an increase of \$230,128 from \$2,182,448 in the prior year.
- >
- The general revenues of \$1,700,118 were adequate to cover all of the \$1,579,053 in expenditures that were not offset by program specific revenues.
- ➤ The General Fund reported a \$276,454 increase in fund balance from \$1,045,613 in the prior year to \$1,322,067. This is a 26.4% increase.
  - General Fund revenues increased \$209,771 from \$1,483,590 in the prior year to \$1,693,361 for a 14.1% increase.
  - General Fund expenditures increased \$148,320 from \$1,268,587 in the prior year to \$1,416,907 for an 11.7% increase.

#### **OVERVIEW OF THE FINANCIAL STATEMENTS**

This annual report consists of a series of financial statements. Management's Discussion and Analysis is intended to serve as an introduction to the School's basic financial statements. Comparison to the prior year's activity is provided in this document. The basic financial statements are comprised of three components.

# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

# For the Year Ended June 30, 2025

- School-wide financial statements.
- > Fund financial statements.
- Notes to the basic financial statements.

This report also contains other supplementary information in addition to the basic financial statements themselves.

## School-wide Financial Statements

The School-wide financial statements are designed to provide the reader of the School's Annual Financial Report a broad overview of the financial activities in a manner similar to a private sector business. The school-wide financial statements include the Statement of Net Position and the Statement of Activities.

- ➤ The Statement of Net Position presents information about all of the School's assets, liabilities and deferred inflows, with the difference reported as net position.
- ➤ The Statement of Activities presents information showing how the net position of the School changed during the current fiscal year. Changes in net position are recorded in the Statement of Activities when the underlying event occurs, regardless of the timing of related cash flow. Thus, all of the revenues and expenses are taken into account regardless of when cash is received or paid.

The School-wide financial statements are one way to measure the School's financial health, or financial position.

- Over time, increases or decreases in the School's net position are an indicator of whether its financial health is improving or deteriorating.
- ➤ To assess the School's overall health, you need to consider additional nonfinancial factors such as changes in the School's student counts, and the condition of school facilities.

In the School-wide financial statements, the School's activities are presented in the following categories:

➤ Governmental activities – All of the School's basic services are included here, such as instruction, students, operations and maintenance, and administration. These activities are financed mainly through general revenues (per pupil charter school allocation from Montezuma County (Cortez) School District RE-1 and Impact Aid).

# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

For the Year Ended June 30, 2025

## Fund Financial Statements

The fund financial statements provide more detailed information about the School's funds, focusing on its most significant or "major" funds, not the School as a whole. Funds are accounting devices the School uses to keep track of specific sources of funding and spending on particular programs. Some funds are required to be established by state law. However, the School establishes other funds to help it manage and control its finances to achieve certain results.

The School uses one type of fund:

Governmental funds - All of the School's basic services are included in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end that are available for spending. These funds are reported using the modified accrual basis of accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the School's general operations and the services it provides. Governmental fund information helps one determine whether there are more or fewer financial resources that can be spent in the near future to finance the School's programs. Because this information does not encompass the additional long-term focus of the School-wide statements, additional information at the bottom of the governmental funds statements explains the relationship (or difference) between them.

## FINANCIAL ANALYSIS OF THE SCHOOL AS A WHOLE

As noted previously, net position may serve over time as a useful indicator of a government's financial position. For the year ended June 30, 2025 the School's liabilities and deferred inflows were less than its assets and deferred outflows by \$534,574. Current year activities increased the net position by \$121,065. \$70,000 of the total net position is restricted for emergencies required to comply with the Tabor amendment.

The following table provides a summary of the Statement of Net Position for governmental activities as of June 30, 2025 and 2024.

# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

# For the Year Ended June 30, 2025

**Table 1**Comparative Summary Statement of Net Position
At June 30

	Governmental Activities					
	2025	2024				
Assets						
Current assets	\$ 1,774,854	\$ 1,529,086				
Capital assets, net of depreciation	1,029,510	1,086,832				
Total assets	2,804,364	2,615,918				
Deferred Outflows of Resources	436,337	1,226,924				
Liabilities						
Current liabilities	214,604	253,975				
Noncurrent liabilities	2,465,383	2,673,648				
Total liabilities	2,679,987	2,927,623				
D ( )   ( )	00.440	504.740				
Deferred Inflows of Resources	26,140	501,710				
Net Position						
Invested in capital asset	1,029,510	1,086,832				
Restricted	308,183	289,498				
Unrestricted	(803,119)	(962,821)				
Total net position	\$ 534,574	\$ 413,509				

At the close of the most recent fiscal year current assets comprised \$1,774,854 (63%) of the School's assets. The investments in capital assets, less depreciation was \$1,029,510. There was an increase in total assets from \$2,615,918 in the prior year to \$2,804,364. Accrued wages and benefits represent 83% of the total current liabilities. Accrued wages and benefits occur when teachers and certain other School employees' work nine or ten months of the year, but are paid over a full twelve months. Current liabilities decreased from \$253,975 in the prior year to \$214,604. Deferred inflows of resources net of deferred outflows of resources decreased \$315,017.

# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

# For the Year Ended June 30, 2025

The following table provides a summary of Changes Net Position for governmental activities in fiscal year 2025 and 2024.

**Table 2**Comparative Summary of Changes in Net Position
For the Year Ending June 30

	Governmental					
	Activities					
	2025	2024				
Revenues						
Program revenues						
Operating grants and contributions	\$ 781,465	\$ 744,402				
Capital grants and contributions	52,058	44,177				
General revenues						
Per pupil charter school allocation	1,580,318	1,376,380				
Impact Aid	33,706	31,655				
Other	86,094	44,963				
Total revenues	2,533,641	2,241,577				
Expenses						
Instruction	1,563,546	1,336,104				
Students	75,000	138,996				
Instructional staff	12,349	12,666				
General administration	81,326	75,588				
School administration	306,085	298,308				
Business	89,105	86,612				
Operations and maintenance of plant	183,502	133,755				
Student transportation	11,323	13,865				
Central	37,237	33,387				
Other	2,028	2,174				
Facilities	1,082					
Unallocated depreciation	49,993	50,993				
Total expenses	2,412,576	2,182,448				
Increase (decrease) in net position	\$ 121,065	\$ 59,129				

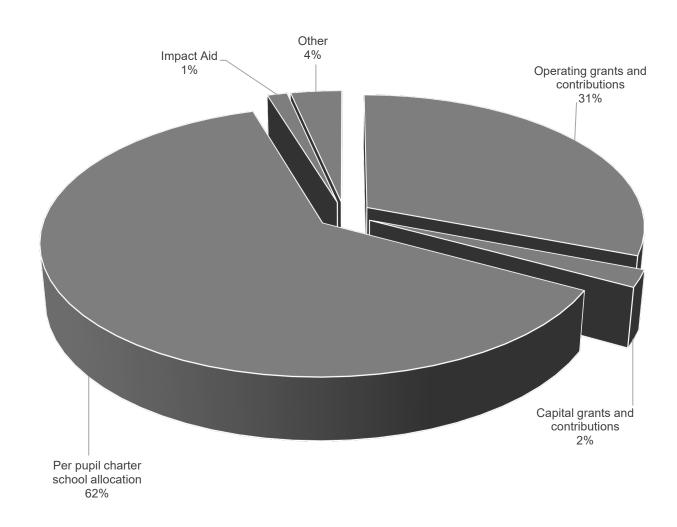
# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

# For the Year Ended June 30, 2025

Per pupil charter school allocation accounted for most of the School's total revenue, contributing 62 percent. Another 33 percent came from state and federal grants and the remainder from miscellaneous sources. See Table 3.

The School's expenses are predominately related to instruction at 64.8 percent, administration and business 19.8%, operations and maintenance of plant made up 7.6%. See Table 4.

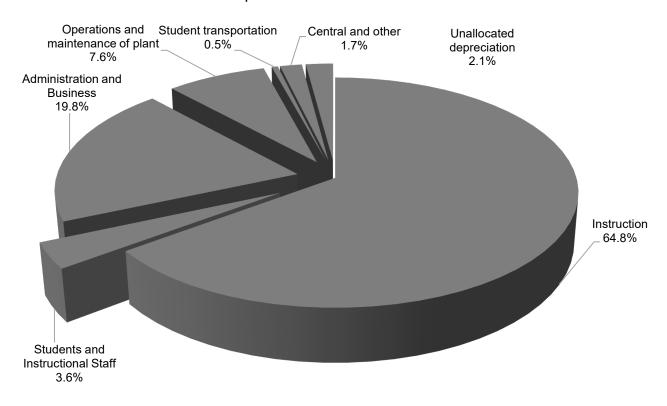
**Table 3**Sources of Revenue for Fiscal Year 2025



# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

For the Year Ended June 30, 2025

**Table 4** Expenses for Fiscal Year 2025



#### **Governmental Activities**

The primary source of operating revenue for the School comes from per pupil charter school allocation (\$1,580,318) from Montezuma County (Cortez) School District RE-1. The School received \$11,136 per funded student. In fiscal year 2025 the funded pupil count was 131. Funding for the charter school allocation comes from property taxes, specific ownership taxes and state equalization.

The statement of activities shows the cost of program services and the charges for services and grants offsetting those service costs. Table 5 shows, for governmental activities, the total cost of services and net cost of services. That is, it identifies the cost of these services supported by the per pupil charter school allocation.

# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

# For the Year Ended June 30, 2025

**Table 5**Governmental Activities Net Cost of Services

	Total Cost					Net Cost			
		of Serv	/ices	3		es			
		2025		2024		2025		2024	
Instruction	\$	1,563,546	\$	1,336,104	\$	860,881	\$	730,606	
Students		75,000		138,996		-		817	
Instructional staff		12,349		12,666		12,349		12,666	
General administration		81,326		75,588		81,326		75,588	
School administration		306,085		298,308		302,628		297,583	
Business		89,105		86,612		88,762		86,612	
Operations and maintenance of plant		183,502		133,755		132,526		114,624	
Student transportation		11,323		13,865		11,323		13,865	
Central support		37,237		33,387		37,237		33,387	
Other		2,028		2,174		2,028		2,174	
Facilities acquisition		1,082		-		-		(25,046)	
Unallocated depreciation		49,993		50,993		49,993		50,993	
	\$	2,412,576	\$	2,182,448	\$	1,579,053	\$	1,393,869	
	Ψ	2, 1 12,010	Ψ	2, 102, 110	Ψ	1,010,000	Ψ	1,000,000	

- > The cost of all governmental activities during the year was \$2,412,576.
- Federal and state government subsidized certain programs with grants and contributions (\$833,523).
- ➤ However, most of the School's costs (\$1,580,318) were financed by per pupil charter school allocations.

#### FINANCIAL ANALYSIS OF THE SCHOOL'S FUNDS

As noted earlier, the School uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The School's major governmental funds include the General Fund, Governmental Designed-Purpose Grants Fund and the Capital Projects Fund under GASB 34 reporting requirements. These funds are accounted for using the modified accrual basis of accounting. All governmental funds have total revenues of \$2,530,552 and expenditures of \$2,245,413.

# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

# For the Year Ended June 30, 2025

# **General Fund Budgetary Highlights**

The School's budget process is consistent with current Colorado statutes that require a proposed budget be presented to the Board of Education by June 1, with budget adoption by June 30. The law provides for school boards to adjust revenues and expenditures through December 31<sup>st</sup> of each year. The most significant budgeted fund is the General Fund.

Over the course of the year, the School revised the annual operating budget by making an increase in appropriations.

- ➤ Increases in appropriations were primarily the result of additional information that was obtained after the time the original budget was prepared.
- Actual expenditures were \$1,205,808 below budget.

#### CAPITAL ASSET ADMINISTRATION

By the end of fiscal year 2025, the School has invested \$1,720,022 in buildings and vehicles.

Table 6 shows capital assets for 2025 compared to 2024:

# **Table 6**Capital Assets At June 30

	Governmental Activities					
	2025	2025				
Buildings	\$1,616,394	\$1,616,394				
Vehicles	103,628	103,628				
Accumulated Depreciation	(690,512)	(633,190)				
Total	\$1,029,510	\$1,086,832				

Additional information on the School's capital assets can be found in Note 3 on page 27 of this report.

# MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

For the Year Ended June 30, 2025

## FACTORS BEARING ON THE SCHOOL'S FUTURE

At the time these financial statements were prepared and audited, the School is not aware of any existing circumstances that could significantly affect its financial health in the future.

## CONTACTING THE SCHOOL'S FINANCIAL MANAGEMENT

This financial report is designed to provide the School's citizens, taxpayers, parents, and creditors with a general overview of the School's finances and to demonstrate the School's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Southwest Open School; 401 North Dolores Road; Cortez, Colorado 81321.

# Statement of Net Position

# June 30, 2025

	Governmental Activities
Assets	
Cash	\$ 528,365
Investments	1,096,878
Due from other entities	149,611
Capital assets, net of depreciation	1,029,510
Total Assets	2,804,364
Deferred Outflows of Resources	
Pension items, net of accumulated amortization	418,576
OPEB items, net of accumulated amortization	17,761
Total Deferred Outflows of Resources	436,337
Liabilities	
Accrued salaries and benefits payable	177,787
Due to other entities	583
Unearned grant revenue	36,234
Noncurrent liabilities	
Net pension liability	2,422,403
Net OPEB liability	42,980
Total Liabilities	2,679,987
Deferred Inflows of Resources	
OPEB items, net of accumulated amortization	26,140
Total Deferred Inflows of Resources	26,140
Net Position	
Net investment in capital assets	1,029,510
Restricted	
TABOR	70,000
Capital projects	238,183
Unrestricted	(803,119)
Total Net Position	\$ 534,574

Statement of Activities

	Expenses	Charges for Services	G	operating rants and ntributions	Gr	Capital ants and itributions	Re' Cl Ne	(Expenses) venue And nanges in et Position vernmental Activities
Governmental Activities			_				_	,
Instructional Program Services	\$ 1,563,546		\$	702,665			\$	(860,881)
Support Program Services	75.000			75.000				
Students	75,000			75,000				- (40.040)
Instructional staff	12,349							(12,349)
General administration	81,326			0.457				(81,326)
School administration	306,085			3,457				(302,628)
Business	89,105			343	Φ.	50.070		(88,762)
Plant operation and maintenance	183,502				\$	50,976		(132,526)
Student transportation	11,323							(11,323)
Central support services	37,237							(37,237)
Other	2,028					1 000		(2,028)
Facilities acquisition	1,082					1,082		-
Depreciation excluding amounts directly allocated to programs	49,993							(49,993)
Total Governmental Activities	2,412,576		-	781,465		52,058		(1,579,053)
Total School	\$ 2,412,576	\$	- \$	781,465	\$	52,058	<b>!</b>	(1,579,053)
	General Reve Per pupil cha Intergovernm Impact Aid	rter school all	locatio	on				1,580,318 33,706
	Public Land	ds						2,086
	Miscellaneou	S						84,008
	Total General	Revenues						1,700,118
	Changes in N	et Position						121,065
	Net Position Bo	eginning of th	e Yea	ar				413,509
	Net Position E	End of the Ye	ar				\$	534,574

Balance Sheet Governmental Funds

		June 30, 2025  General Fund		Governmental Designated- Purpose Grants Fund		Capital Projects Fund	G	Total overnmental Funds
Assets Cash Investments Due from other funds	\$	484,035 911,672 (72,458)	¢	72,458	\$	44,330 185,206	\$	528,365 1,096,878
Due from school district		130,730	φ	10,234		8,647		149,611
Total Assets	\$	1,453,979	\$	82,692	\$	238,183	\$	1,774,854
Liabilities  Due to school district  Unearned grant revenue  Accrued salaries and benefits payable	\$	583 131,329	\$	36,234 46,458			\$	583 36,234 177,787
Total Liabilities		131,912		82,692	•			214,604
Fund Balances  Restricted  Tabor  Capital projects  Unrestricted  Assigned for Mill Levy Override  Assigned for next year's expenditures		70,000 70,775 1,181,292			\$	238,183		70,000 238,183 70,775 1,181,292
Total Fund Balances		1,322,067		-		238,183		1,560,250
Total Liabilities and Fund Balances	\$	1,453,979	\$	82,692	\$	238,183	\$	1,774,854
Reconciliation of the Governmental Funds Balance	Sheet v	with the State	ment	t of Net Positi	on			
Total Fund Balance Governmental Funds							\$	1,560,250
Amounts reported for governmental activities in the Sta	tement	of Net Position	n are	different becau	ıse			
Capital assets used in governmental activities are nare not reported as assets in governmental funds.  Capital assets  Accumulated depreciation	ot finan	cial resources	and t	therefore	\$	1,720,022 (690,512)		1,029,510
Long-term liabilities and related items, including net of resources and deferred inflows of resources, are and, therefore, are not reported in governmental fun Net pension obligation  Net OPEB obligation  Deferred outflows of resources related to pen Deferred outflows of resources related to OP Deferred inflows of resources related to OPE	not due ids. nsions - EB - ne ions - n	and payable i net t			lows	(2,422,403) (42,980) 418,576 17,761 - (26,140)		(2.055.196\
Total Nat Basilian Community & C. W.								(2,055,186)
Total Net Position Governmental Activities							\$	534,574

The accompanying notes are an integral part of this statement

### Statement of Revenues, Expenditures, and Changes in Fund Balances Governmental Funds

Danamas		General Fund		overnmental Designated- Irpose Grants Fund		Capital Projects Fund	Go	Total overnmental Funds
Revenues  Des pupil abortes achael allegation	e	1 500 310					¢.	1 500 210
Per pupil charter school allocation Local and Intermediate sources	\$	1,580,318 54,460	\$	166,511	\$	0 600	\$	1,580,318 229,660
State sources		24,877	φ	300,127	φ	8,689 52,058		377,062
Federal sources		33,706		309,806		32,036		343,512
rederal sources		33,700		309,800				343,312
Total Revenues		1,693,361		776,444		60,747		2,530,552
Expenditures								
Instructional Program		790,586		697,644				1,488,230
Support Programs								
Students				75,000				75,000
Instructional staff		12,349						12,349
General administration		81,326						81,326
School administration		284,081		3,457				287,538
Business		76,256		343		4		76,603
Operation and maintenance of plant		129,050				50,976		180,026
Student transportation		3,994						3,994
Central		37,237						37,237
Other		2,028						2,028
Facilities acquisition						1,082		1,082
Total Expenditures		1,416,907		776,444		52,062		2,245,413
Exess of revenues over (under) expenditures		276,454		-		8,685		285,139
Fund Balances beginning of the year		1,045,613		-		229,498		1,275,111
Fund Balances end of the year	\$	1,322,067	\$	-	\$	238,183	\$	1,560,250

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities

Net Change in Fund Balances Governmental Funds		\$ 285,139
Amounts reported for governmental activities in the statement of activities are different because		
Governmental funds report capital outlay as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which depreciation exceeded capital outlay in the current period:		
Depreciation expense Capital outlay	\$ (57,322)	
Governmental funds report district pension contributions as expenditures.  However, in the Statement of Activities, the cost of pension benefits earned net of employee contributions is reported as pension expense.		(57,322)
District pension contributions District OPEB contributions Cost of pension benefits earned Cost of OPEB benefits earned	226,959 11,359 (372,159) 4,144	
Governmental funds report the District's share of State contributions to PERA as revenue and expenditures. However, in the Statement of Activities, the District's proportionate share of the State PERA pension benefit included in the District's pension expense is reported as revenue.		(129,697)
District proportionate share of State Contribution revenue District proportionate share of State Contribution expenditure District porportionate share of State direct contribution payment revenue	 (19,857) 19,857 22,945	22,945
Change in Net Position of Governmental Activities		\$ 121,065

Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual General Fund

	 Budgeted Amounts				Variance Favorable	
	 Original		Final	Amounts	(Unfavorable)	
Revenues	 _		_	_		-
Local and Intermediate sources						
Per-pupil charter school allocation	\$ 1,395,765	\$	1,472,313	1,580,318	\$ 108,005	,
Public Lands			2,086	2,086	-	-
Other			29,130	52,374	23,244	
Total local sources	1,395,765		1,503,529	1,634,778	131,249	_
State sources						
Grants	16,054		7,000	5,020	(1,980	1)
State direct PERA Contribution	18,157		18,157	19,857	1,700	)
Total state sources	 34,211		25,157	24,877	(280	)
Federal sources						
Impact Aid	30,024		48,416	33,706	(14,710	)
Total federal sources	30,024		48,416	33,706	(14,710	)
Total revenues	1,460,000		1,577,102	1,693,361	116,259	_
Expenditures						
Instructional program	761,412		821,300	790,586	30,714	+
Instructional staff	14,494		18,010	12,349	5,661	
General administration	77,538		81,186	81,326	(140	1)
School administration	289,125		280,981	284,081	(3,100	
Business	79,528		81,427	76,256	5,171	
Operation and maintenance of plant	141,195		149,195	129,050	20,145	
Student transportation	7,056		6,536	3,994	2,542	
Central	40,500		44,020	37,237	6,783	
Other	7,601		7,134	2,028	5,106	
Appropriated reserves	649,581		1,132,926		1,132,926	i
Total expenditures	2,068,030		2,622,715	1,416,907	1,205,808	<u>;                                    </u>
Excess of revenues over (under) expenditures	(608,030)		(1,045,613)	276,454	1,322,067	
Fund Balances beginning of the year	608,030		1,045,613	1,045,613	-	
Fund Balances end of the year	\$ -	\$	- \$	1,322,067	\$ 1,322,067	<del>, _</del>

Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual Governmental Designated-Purpose Grants Fund

	Budgeted Amounts				Actual		/ariance avorable
	 Original		Final		Amounts	_(Ur	ıfavorable)
Revenues	 				_		<u>.                                      </u>
Local sources							
Grants	\$ 85,854	\$	147,765	\$	166,511	\$	18,746
State sources							
Grants	116,900		307,043		300,127		(6,916)
Federal sources							
Grants	302,471		310,573		309,806		(767)
Total Revenues	505,225		765,381		776,444		11,063
Expenditures							
Instructional program	422,248		685,831		697,644		(11,813)
Students	75,000		75,000		75,000		_
School administration	7,977		3,457		3,457		-
Business			343		343		-
Other			750				750
Total Expenditures	505,225		765,381		776,444		(11,063)
Excess revenues over (under) expenditures	-		-		-		-
Fund Balances beginning of the year	-		-		-		-
Fund Balances end of the year	\$ -	\$	-	\$	-	\$	

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

# 1. Summary of Significant Accounting Policies

The financial statements of Southwest Open School ("School") have been prepared in conformity with generally accepted accounting principles as applied to local governmental units. The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements of Interpretations).

The following significant accounting policies were applied in the preparation of the accompanying financial statements.

Reporting Entity – The financial reporting entity consists of the School, organizations for which the School is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the School. All funds, organizations, institutions, agencies, departments and offices that are not legally separate are part of the School. Legally separate organizations for which the School is financially accountable are considered part of the reporting entity. Financial accountability exists if the School appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if the organization has the potential to provide benefits to or impose financial burdens on the School. Based on the application of this criteria, the school does not include additional organizations within its reporting entity.

The School is a component unit of the Montezuma County (Cortez) School District RE-1 ("District"). The School's charter was granted by the District and the majority of the School's funding is provided by the District.

**Government-wide and Fund Financial Statements** –The government-wide financial statements (the statement of net position and the statement of activities) display information about the School as a whole. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which are normally supported by taxes and intergovernmental revenues, are reported in a single column.

The statement of activities demonstrates the degree to which the direct expense of a given function or segments are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include1) fees and charges to students or others who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment and 2) grants and contributions that are, restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted intergovernmental revenues not properly included among program revenues are reported instead as general revenues. Major individual governmental funds are reported in separate columns in the fund financial statements.

**Measurement Focus and Basis of Accounting** – The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flow. On an accrual bases, grants and similar items are recognized as revenue in the fiscal year in which all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the period or soon enough thereafter to pay liabilities of the current fiscal period. For this purpose, the school considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. General capital asset acquisitions are reported as expenditures in governmental funds.

When both restricted and unrestricted resources are available for a specific use, it is the School's policy to use restricted resources first, and the unrestricted resources as they are needed.

The accounts of the School are organized and operated on the basis of funds. A fund is an independent fiscal accounting entity, with a self-balancing set of accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds maintained by the School is consistent with legal and managerial requirements. The School reports the following major governmental funds:

**General Fund** is the general operating fund of the School. It is used to account for all financial resources except those required to be accounted for in another fund. Major revenue sources include per pupil funding from the School.

**Governmental Designated-Purpose Grants Fund** maintains a separate accounting for programs funded by local, state and federal grants.

**Capital Projects Fund** is used to account for the accumulation of resources and expenditure of resources for capital improvements within the School.

#### Assets, Liabilities and Fund Balance/Net Position

**Cash and Investments** include investments with original maturities of three months or less. Investments are reported at fair value.

**Due to/from the School District** – Amounts that are due to/from the District are normal transactions that are paid in the next three months or less.

**Short-term Interfund Receivable/Payables** – During the course of operations, transactions occur between individual funds for goods provided or services rendered. These are paid in the next three months or less.

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

**Grants Receivable** – State and federal grants are considered to be earned to the extent of expenditures made under the provisions of the grant. Grants receivable are recorded when expenditures are made, and the grant monies have not yet been received.

**Capital Assets** - Capital assets, which include property and equipment, are reported in the government-wide financial statements. Capital assets are defined by the School as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if actual historical cost is not available. Donated capital assets are valued at their estimated fair value of the date donated. The School maintained a capitalization threshold of \$25,000 for major outlays for building and improvements. The School does not possess any infrastructure.

The cost of normal maintenance and repairs that do not add to the value of an asset or materially extend the life of an asset are not capitalized.

Depreciation of exhaustible capital assets is charged as an expense against operations in the statement of activities, and accumulated depreciation is reported in the statement of net position in the government-wide financial statements.

Capital assets are depreciated using the straight-line method over the following estimated useful lives; building and improvements 20-50 years, and vehicles 8 years.

**Deferred Outflows/Inflows of Resources** – In additions to assets, the statement of financial position and balance sheets will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position and fund balance that applies to future period(s) and so will not be recognized as an outflow or resources (expense/expenditure) until that time.

In addition to the liabilities, the statement of financial position and balance sheets will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position and fund balance that applies to future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

**Accrued Salaries and Benefits Payable** – represent the liability to teachers and certain other employees who earn their salaries over the nine-month school year but are paid over a twelve-month period. Changes in the accrual are reflected in expenditures ore expense on the applicable fund's statement of revenue, expenditures and changes in fund balance.

**Compensated Absences** – The School's policy allows employees to accumulated sick leave. Upon termination of employment, no financial compensation is paid for unused sick day. Therefore, no liability for accumulated sick leave is reported in the financial statements.

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

**Federal and State Administered Grants** are considered to be earned to the extent of expenditures made under the provisions of the grant and, accordingly, when such funds are received, they are recorded as deferred revenues until earned.

**Fund Equity** – The fund balance of the governmental funds is reported in classifications based on the extent to which the School is bound to honor constraints for the specific purposes on which amount in the fund can be spent as follows:

- Nonspendable fund balance represents assets that cannot be spent either because of their form or legally or contractually must be maintained intact.
- Restricted fund balance reflects resources that are subject to externally enforceable legal limitations.
- Committed fund balance is the portion that is limited to specific purposes determined by a formal action of the Board.
- Assigned fund balance displays the School's intended use of these resources.
- Unassigned fund balance represents resources with residual net resources.

Restricted fund balances consist of required TABOR reserves of \$70,000 and \$238,183 for capital projects

When determining categories of fund balance, it is assumed that the type of expenditure determines the primary use of the fund balance. When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, the School considers restricted funds to have been spent first. Once the commitment or assignment is satisfied unassigned resource are used.

**Net Position** - Net position represents the difference between assets, deferred outflows of resources and liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are liabilities imposed on its use either through the enabling legislation adopted by the School or through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

**Pensions** – The School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

**OPEB-** The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

**Inter-fund Transactions** - Quasi-external transactions are accounted for as revenues, expenditures or expenses. Transactions that constitute reimbursements to a fund for expenditures/expenses initially made from it that are properly applicable to another fund, are recorded as expenditures/expenses in the reimbursing fund and as reductions of expenditures/expenses in the fund that is reimbursed. All other interfund transactions, except quasi-external transactions and reimbursements, are reported as transfers.

**Budgets and Budgetary Accounting** – The School is required by Colorado Statutes to adopt annual budgets for all funds. Each budget is prepared on the same basis (GAAP basis) as that used for accounting purposes.

The following procedures are followed in establishing the budgetary data reflected in the financial statements:

Prior to June 1, the Superintendent's staff submits to the Board of Education a proposed operating budget for the fiscal year commencing the following July 1.

The operating budget includes proposed expenditures and the means of financing them.

Public hearings are conducted to obtain comments.

Prior to June 30, the budget is legally adopted through passage of a resolution by the Board of Education. However, the Board can review and change the adopted budget through December 31.

Formal budgetary integration is employed as a management control device during the fiscal year. Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded to reserve that portion of the applicable appropriation, is employed by the School as an extension of formal budgetary integration. Encumbrances outstanding at fiscal year-end do not constitute expenditures or liabilities because the commitments will be re-appropriated and honored during the subsequent fiscal year.

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

## 2. Cash and Investments

Cash and investments consist of the following:

Demand accounts \$ 528,365 Colotrust \$ 1,096,878

Total cash and investments \$ 1,625,243

The Colorado Public Deposit Protection Act (PDPA) governs the School's cash deposits. The statutes specify eligible depositories for public cash deposits, which must be Colorado institutions and must maintain federal insurance on deposits held. Each eligible depository with deposits in excess of the insured levels must pledge a collateral pool of defined eligible assets, to be maintained by another institution or held in trust for all of its local government depositors as a group, with a market value at least 102% of the uninsured deposits. The State Regulatory Commissions for banks and savings and loan associations are required by statute to monitor the naming of eligible depositories and the reporting of uninsured deposits and assets maintained in the collateral pools.

Colorado statutes define eligible investments for local governments. These include bonds and other interest-bearing obligations of or guaranteed by the United States government or its agencies, bonds which are direct obligations of the State of Colorado or any of its political subdivisions, repurchase agreements, commercial paper, guaranteed investment contracts and local government investment pools.

At June 30, 2025, the School had investments in one local governmental investment pool, the Colorado Government Liquid Asset Trust (COLOTRUST). COLOTRUST is an investment vehicle established for local government entities in Colorado to pool surplus funds for investment purposes. COLOTRUST is routinely monitored by the Colorado Division of Securities with regard to its operations and investments, which are also subject to provisions of C.R.S. Title 24, Article 75, and Section 6. The fair value of the investments in COLOTRUST is the same as the value of the pool shares. None of these types of investments are categorized because they are not evidenced by securities that exist in physical or book entry form. COLOTRUST is rated AAAm from Standard and Poor's. Financial statements for COLOTRUST may be obtained at www.colotrust.com.

The District records interest revenue related to investment activities in the fund that holds the investments.

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

# 3. Capital Assets - Capital asset activity for the fiscal year ended June 30, 2025 follows:

	Capital Assets			Capital Assets
	July 1, 2024	Additions	<u>Deletions</u>	<u>June 30, 2025</u>
Governmental Activities				
Capital Assets, being depreciated				
Buildings	\$ 1,616,394			\$ 1,616,394
Equipment and vehicles	103,628			103,628
	1,720,022	-		1,720,022
Less Accumulated Depreciation				
Buildings	(592,624)	\$ (44,368)		(636,992)
Equipment and vehicles	(40,566)	(12,954)		(53,520)
	(633,190)	(57,322)		(690,512)
Governmental Activities Capital Assets, net	\$ 1,086,832	\$ (57,322)	\$ -	\$ 1,029,510

# 4. Defined Benefit Pension Plan

Plan description- Eligible employees of the School are provided with pensions through the School Division Trust Fund (SCHDTF)—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive annual financial report (CAFR) that can be obtained at <a href="https://www.copera.org/forms-resources/pera-financial-reports-and-studies">www.copera.org/forms-resources/pera-financial-reports-and-studies</a>.

Benefits provided as of December 31, 2024. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA Benefit Structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

In all cases the service retirement benefit is limited to 100% of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formulas shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2025. Eligible employees, of the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements are established under C.R.S. § 24-51-401, et seq and C.R.S. § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2024 through June 30, 2025. The employer contribution requirements are summarized in the table below:

	July 1, 2024 Through June 30, 2025
Employer Contribution Rate	11.40%

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

Amount of Employer Contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02)%
Amount Apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411 <sup>1</sup>	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411 <sup>1</sup>	5.50%
Total Employer Contribution Rate to the SCHDTF	20.38%

Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the School were \$226,959 for the year ended June 30, 2025.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million (actual dollars) direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

# Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TPL to December 31,2024. The School's proportion of the net pension liability was based on School contributions to the SCHDTF for the calendar year 2024 relative to the total contributions of the participating employers and the State as a nonemployer contributing entity.

At June 30, 2025, the School reported a liability of \$2,422,403 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

District's proportionate share of the net pension liability	\$ 2,422,403
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the District	217,570
Total	\$ 2,639,973

At December 31, 2024, the School's proportion was .014039 percent, which was a decrease of .0007 percent from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the School recognized pension expense of \$145,200 and \$22,945 in revenue for support from the State as a nonemployer contributing entity. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources
Difference between expected and actual experience	\$	137,176	
Changes in assumptions or other inputs		18,161	
Net difference between projected and actual earnings on pension plan investments		45,704	
Changes in proportion and differences between contributions recognized and proportionate share of contributions	6	100,361	
Contributions subsequent to the measurement date Total	\$	117,174 418,576	\$ -

\$117,174 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2026.

# NOTES TO THE FINANCIAL STATEMENTS <u>June 30, 2025</u>

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2026	\$ 234,435
2027	179,882
2028	(80,429)
2029	(32,486)

Actuarial assumptions. The TPL in the December 31, 2021 actuarial valuation was determined using the following actuarial assumptions and other inputs:

Entry Age 2.30%
0.70%
3.00% 3.40% – 11.00%
7.25%
7.25%
1.00%

PERA Benefit Structure hired after 12/31/06<sup>1</sup> Financed by the AIR

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non- Disabled	PubT-2010 Healthy Retiree	<b>Males</b> : 112% of the rates prior to age 80/ 94% of the rates age 80 and older

<sup>1</sup> Post -retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

		<b>Females</b> : 83% of the rates prior to age 80/ 106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	<b>Males</b> : 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation: 4.00%-13.40%

Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

	<b>Mortality Table</b>	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non- Disabled	PubT-2010 Healthy Retiree	<b>Males:</b> 106% of the rates for all ages <b>Females:</b> 86% of the rates prior to age 85/ 115% of the rates age 85 and older

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors were considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expenses and inflation) were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, and again at the Board's September 20, 2024 meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives <sup>1</sup>	6.00%	5.20%
Total	100.00%	

*Note:* In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Discount rate. The discount rate used to measure TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

# NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

Total covered payroll for the initial projection year consisted of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent years, total covered payroll was assumed to increase annually at a rate of 3.00%.

Employee contributions were assumed to be made at the current member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.

Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200, and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point, the AED and SAED will each drop 0.50 percent every year until they are zero. Additionally, estimated employer contributions included reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.

As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million (actual dollars), commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.

Employer contributions and the amount of total service costs for future plan members were based upon a process used by the plan to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.

The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve of the survivor benefits reserve, as appropriate. AIR transfers to the fiduciary net position and the subsequent AIR benefit payments were estimated and included in the projections.

Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the projection test indicates the SCHDTF's FNP was projected to be available to make all projected payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

Sensitivity of the School's proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

	1%	Current	1%	
	Decrease	Discount	Increase	
	(6.25%)	Rate (7.25%)	(8.25%)	_
Proportionate share of the net	\$3,284,217	\$2,422,403	\$1,700,513	
pension liability				

Pension plan fiduciary net position. Detailed information about the SCHDTF's fiduciary net position is available in PERA's comprehensive annual financial report which can be obtained at <a href="https://www.copera.org/investments/pera-financial-reports">www.copera.org/investments/pera-financial-reports</a>.

### **Subsequent Events**

SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

### 5. Other Post-Employment Benefits

Plan description- Eligible employees of the District are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (AFCR) that can be obtained at <a href="https://www.copera.org/forms-resources/financial-reports-and-studies">www.copera.org/forms-resources/financial-reports-and-studies</a>.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

### PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

Contributions. Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the District were \$44,319 for the year ended June 30, 2025.

### OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025 the District reported a liability of \$42,980 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TOL to December 31, 2024. The District's proportion of the net OPEB liability was based on the District's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

At December 31, 2024, the District proportion was .00899 percent, which was an increase of .00016 percent from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the District recognized OPEB expense of \$(15,503). At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Difference between expected and actual experience			\$	9,481
Changes in assumptions	\$	493		13,739
Net difference between projected and actual earnings on pension plan investments		146		
Changes in proportion and differences between contributions recognized and proportionate share of contributions		11,258		2,920
Contributions subsequent to the measurement date		5,864		
Total	\$	17,761	\$	26,140

\$5,264 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:	
2026	\$ (4,457)
2027	(1,245)
2028	(2,429)
2029	(2,725)
2030	(2,251)
2031	(1,136)

Actuarial assumptions. The TOL in the December 31, 2021 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

Real wage growth	0.70%
Wage inflation	3.00%
Colomi in anno anno in alcudin a cuana inflation	0.400/ 44

Salary increases, including wage inflation 3.40% -11.00%

Long-term investment rate of return, net of OPEB

plan investment expenses, including price inflation 7.25% Discount rate 7.25%

Health care cost trend rates PERA benefit structure:

Service-based premium subsidy 0.00%

PERACare Medicare plans 16.00% in 2024, then 6.75% in

2025, gradually decreasing

to 4.50% in 2034

MAPD PPO #2 105% in 2024, then 8.55% in

2025 gradually decreasing to

4.50% in 2034

Medicare Part A premiums 3.50% in 2024,

gradually increasing to 4.50%

in 2033

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023 actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors are then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

Age-Related Morbidity Assumptions	
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### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

Participant Age	Annual Increase (Male)	Annual Increase (Female)
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	0.5%
72	2.3%	0.7%
73	1.2%	0.8%
74	0.9%	1.5%
75-85	0.9%	1.3%
86 and older	0.0%	0.0%

Sample Age	MAPD PPO #1 with  Medicare Part A		MAPD PF Medicare	PO #2 with Part A	MAPD HMO Medicare F	O (Kaiser) with Part A
	Retiree/S	pouse	Retiree/Spouse		Retiree/Sp	ouse
	Male	Female	Male	Female	Male	Female
65	\$1,710	\$1,420	\$585	\$486	\$1,897	\$1,575
70	\$1,921	\$1,589	\$657	\$544	\$2,130	\$1,763
75	\$2,122	\$1,670	\$726	\$571	\$2,353	\$1,853

Sample Age				#2 without art A	MAPD HMO (I Medicare Par	Kaiser) without t A
	Retiree/Sp	ouse	Retiree/Spo	use	Retiree/Spous	se
	Male	Female	Male	Female	Male	Female
65	\$6,536	\$5,429	\$4,241	\$3,523	\$7,063	\$5,866
70	\$7,341	\$6,073	\$4,764	\$3,941	\$7,933	\$6,563
75	\$8,110	\$6,385	\$5,262	\$4,143	\$8,763	\$6,900

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

The PERA benefit structure health care cost trend rates that were used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans <sup>1</sup>	MAPD PPO #21	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Pre-Retirement	Mortality Table	Adjustments, as Applicable
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Employee	N/A
Safety Officers	PubS-2010 Employee	N/A
School Division	PubT-2010 Employee	N/A

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

Judicial Division	PubG-2010(A) Above- Median Employee	N/A
Post-Retirement (Retiree), Non- Disabled	Mortality Table	Adjustments, as Applicable
State and Local Government Divisions (members other than Safety Officers)	•	Males: 94% of the rates prior to age 80/90% of the rates age 80 and older Females: 87% of the rates prior to age 80/107% of the rates age 80 and older
Safety Officers	PubS-2010 Healthy Retiree	N/A
School Division	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Judicial Division	PubG-2010(A) Above- Median Healthy Retiree	N/A
Post-Retirement (Beneficiary), Non- Disabled	Mortality Table	Adjustments, as Applicable
All Beneficiaries	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	Mortality Table	Adjustments, as Applicable
Members other than Safety Officers	PubNS-2010 Disabled Retiree	99% of the rates for all ages
Safety Officers	PubS-2010 Disabled Retiree	N/A

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits were updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

	State Division	School Division	Local Government Division	Judicial Division
Salary increases, including wage inflation:				
Members other than Safety Officers	2.70%-13.30%	4.00%-13.40%	3.40%-13.00%	2.30%-4.70%
Safety Officers	3.20%-16.30%	N/A	3.20%-16.30%	N/A

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With	Without
	Medicare Part A	Medicare Part A
MAPD PPO #1	\$1,824	\$6,972
MAPD PPO #2	624	4,524
MAPD HMO (Kaiser)	2,040	7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Pre-Retirement	Mortality Table	Adjustments, as Applicable	
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### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Employee	N/A
Safety Officers	PubS-2010 Employee	N/A
School Division	PubT-2010 Employee	N/A
Judicial Division	PubG-2010(A) Above- Median Employee	N/A
Post-Retirement (Retiree), Non- Disabled	Mortality Table	Adjustments, as Applicable
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Healthy Retiree	<b>Males</b> : 90% of the rates for all ages <b>Females</b> : 85% of the rates prior to age 85/ 105% of the rates age 85 and older
Safety Officers	PubS-2010 Healthy Retiree	N/A
School Division	PubT-2010 Healthy Retiree	<b>Males</b> : 106% of the rates for all ages <b>Females</b> : 86% of the rates prior to age 85/115% of the rates age 85 and older
Judicial Division	PubG-2010(A) Above- Median Healthy Retiree	N/A
Post-Retirement (Beneficiary), Non- Disabled	Mortality Table	Adjustments, as Applicable
All Beneficiaries	Pub-2010 Contingent Survivor	<b>Males</b> : 92% of the rates for all ages <b>Females</b> : 100% of the rates for all ages
Disabled	Mortality Table	Adjustments, as Applicable
Members other than Safety Officers	PubNS-2010 Disabled Retiree	95% of the rates for all ages
Safety Officers	PubS-2010 Disabled Retiree	N/A

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board's actuary.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared every four to five years for PERA. Recently this assumption has been reviewed more frequently. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives <sup>1</sup>	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	2.50%	3.50%	4.50%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	41,822	42,980	44,291

Discount rate. The discount rate used to measure the TOL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

• Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

- Total covered payroll for the initial projection year consists of the covered payroll of the
  active membership present on the valuation date and the covered payroll of future plan
  members assumed to be hired during the year. In subsequent projection years, total
  covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2023, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the HCTF's FNP was projected to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

	1%	Current	1%
	Decrease	Discount	Increase
	(6.25%)	Rate (7.25%)	(8.25%)
Proportionate share of the net OPEB liability	52,673	42,980	34,624

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

OPEB plan fiduciary net position. Detailed information about the HCTF's FNP is available in PERA's comprehensive annual financial report which can be obtained at <a href="https://www.copera.org/forms-resources/financial-reports-and-studies">www.copera.org/forms-resources/financial-reports-and-studies</a>.

### 6. Defined Contribution Pension Plan

### **Voluntary Investment Program**

Plan Description – Employees of the School that are also members of the SCHDTF may voluntarily contribute to the Voluntary Investment Program, an Internal Revenue Code Section 401(k) defined contribution plan administered by PERA. Title 24 Article 51 Part 14 of the C.R.S., as amended, assigns the authority to establish the Plan provisions to the PERA Board of Trustees, PERA issues a publicly available comprehensive annual financial report for the Plan. That report can be obtained at <a href="https://www.copera.org/investments/pera-financial-reports">www.copera.org/investments/pera-financial-reports</a>.

Funding Policy – The Voluntary Investment Program is funded by voluntary member contributions up to the maximum limits set by the Internal Revenue Service, as established under Title 24, Article 51, Section 1402 of the C.R.S., as amended. The School has not agreed to match employee contributions. Employees are immediately vested in their own contributions, employer contributions and investment earnings. For the year ended June 30, 2025, program members contributed \$6,156 to the Voluntary Investment Program.

- **7. Accrued Salaries** Certified instructors of the School are contracted for nine months annually between Labor Day and June 1. These instructors, while only working nine months, are paid for their services in twelve equal monthly installments. On June 30 of each year they have completed their entire contract but have only received 10/12 of the related compensation with the difference to be paid over the summer break. The difference, totaling \$177,787, is reflected as an accrued expense at June 30.
- **8. Fund Balance Restrictions and Assignments –** Restricted indicates that a portion of the fund balance can only be spent for specific purposes because of state of federal laws, or externally imposed conditions by grantors or creditors. Assigned indicates amounts that are designated for a specific purpose by the Board of Education but are not spendable until appropriated. The School uses the following restrictions and assignments:

### Restricted

**TABOR** – indicates that a portion of the fund balance has been segregated for expenditures for declared emergencies only. Fund balance restricted for emergencies consists of \$70,000 in the General Fund.

**Capital projects-** indicates that the fund balance of \$238,183 in the Capital Projects Fund has been restricted for major capital purchases.

### NOTES TO THE FINANCIAL STATEMENTS June 30, 2025

### **Assigned**

**Assigned for future expenditures** – indicates anticipated fund balance available for appropriation in the next budget year. Fund balances assigned for future expenditures consist of \$1,252,067 in the General Fund.

**Assigned for Mill Levy Override-** indicates the portion of fund balance assigned for teacher salaries pursuant to the Mill Levy Override approved by taxpayers.

9. Risk Management – The School is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The School is a member of the Colorado School Schools Self-Insurance Pool (The Pool). The Pool was formed in 1981 to provide 93-member school Schools and related educational facilities with defined property and liability coverage through joint self-insurance and excess insurance. The School pays an annual premium for its general insurance coverage. The Pool is self-sustaining through member premiums and obtains excess insurance to limit per occurrence exposure to \$250,000.

The School continues to carry commercial insurance for all other risks of loss including worker's compensation and employee health and accident insurance. There have been no settled claims that have exceeded insurance coverage in any of the past three fiscal years. There have been no significant decreases in insurance coverage from the prior year.

- 10. Tax, Spending, and Debt Limitations Colorado Voters passed an amendment to the State Constitution, Article X, Section 20, which has several limitations, including revenue raising, spending abilities, and other specific requirements of state and local governments. The people of the School voted to authorize the spending of all monies in existing funds and to collect, retain, and expend the full revenue, including state grants and taxes, generated during fiscal year 1998 and for each subsequent year regardless of any limitation contained in Article X, Section 20, of the Colorado Constitution. The Amendment is complex and subject to judicial interpretation. The School believes it is in compliance with all other requirements of the amendment. However, the School has made certain interpretations of the amendment's language in order to determine its compliance.
- Commitments and Contingent Liabilities There were no commitments or contingent liabilities at June 30.
- **12. Compliance with Laws and Regulations-**The District may be in violation of State Statute. Expenditures exceeded appropriations in the Governmental Designated Purpose Grants Fund.

### Required Supplementary Information

June 30, 2025

Required supplementary information includes financial information and disclosures that are required by the GASB but are not considered a part of the basic financial statements.

Such information includes:

Pension Schedules
Schedule of District Contributions
Schedule of the District's Proportionate Share of the Net Pension Liability

OPEB Schedules
Schedule of District Contributions

Schedule of the District's Proportionate Share of the Net OPEB Liability

### Schedules of Required Supplementary Information Schedule of Pension Contributions June 30, 2025

Last 10 Years

	2016		2017		2018		2019		2020		2021		2022		2023		2024	2	2025
Contractually required contribution	\$ 125,215 \$ 136,9	↔	136,911	↔	138,036	↔	129,151	↔	135,055	↔	133,149	↔	\$ 159,135	↔	202,715	↔	210,715	€	226,959
Contributions in relation to the contractually required contribution	125,215		136,911		138,036		129,151		135,055		133,149		159,135		202,715		210,715		226,959
Contibution deficiency (excess)	. ↔	↔	.	↔		↔		↔	.	↔		↔		↔		↔		↔	
District's covered payroll	\$ 703,211 \$ 745,1	↔	745,123	↔	731,206	↔	675,111	↔	698,869	↔	669,755	€	800,465	↔	994,666	\$ ,1	\$ 1,033,914	& ,,	\$ 1,113,635
Contributions as a percentage of covered payroll	17.81%		18.37%		18.88%		19.13%		19.38%		19.88%		19.88%		20.38%		20.38%		20.38%

## Notes to Required Supplementary Information

# Note 1—Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2023 Changes in Plan Provisions Since 2022

Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally schedule for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.

"12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of a least eight months but fewer than twelve months (including, but not As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

# Note 2- Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

Salary scale assumptions were altered to better reflect actual experience

Rates of termination/withdrawl, retirement, and disability were revised to more closely reflect actual experience

The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustment for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%

See also Note 5 in the accompanying Notes to the Financial Statements for factors that significantly affect trends in the amounts reported.

## Schedules of Required Supplementary Information Schedule of OPEB Contributions June 30, 2025

Last 10 Years

2025	\$ 11,359	11,359	· •	\$ 1,113,635	1.02%
2024	10,546	10,546		1,033,914	1.02%
	↔		€>	↔	
2023	10,146	10,146		994,666	1.02%
	↔		↔	↔	
2022	8,164	8,164		800,465	1.02%
	↔		↔	↔	
2021	6,831	6,831		669,755	1.02%
	↔		8	↔	
2020	7,108	7,108		\$ 696,869	1.02%
	↔		↔	↔	
2019	6,886	6,886		675,111	1.02%
	↔		↔	↔	
2018	7,458	7,458		731,206	1.02%
	↔		↔	↔	
2017	7,600	7,600		745,123	1.02%
	↔		↔	↔	
	Contractually required contribution	Contributions in relation to the contractually required contribution	Contibution deficiency (excess)	District's covered payroll	Contributions as a percentage of covered payroll
	Contractual	Contribution	Contibution	District's co	Contributions as a of covered payroll

Information is not available for years prior to 2017

Notes to Required Supplementary Information

## Note 1—Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

2024 Changes in Plan Provisions Since 2023

As of athe December 31, 2024 measurement date, the FNP and related dislosure components for HCTF reflect additional payments related to the disaffiliation of the Tri-County Health Department as a PERA-afflilated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million respectively.

2023 Changes in Plan Provisions Since 2022

As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflects payments related to the disaffliation of Tri-County Health Department (Tri-County Healtr) as a PERA-affliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivalbe. The employer disaffliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24,967 million, respectively:

# Note 2- Significant Changes is Assumptions or Other Inputs Affecting Trends in the Actuarial Information

2024 Changes in Assumptions or Other Inputs Since 2023

Salary scale assumptions were altered to better reflect actual experience

Rates of termination/withdrawl, retirement, and disability were revised to more closely reflect actual experience

The adjustments for credibility applied to the Pub-210 mortality tables for active and retired lives, including beneficiaries, were updated based upon experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.

Participation rates were reduced

MAPD premium costs are no longer age graded.

See also Note 7 in the accompanying Notes to the Financial Statements for factors that significantly affect trends in the amounts reported.

## SOUTHWEST OPEN SCHOOL Schedules of Required Supplementary Information Schedule of the School's Proportionate Share of the Net Pension Liability

Last 10 Years

	12/31/2015 12/31/2016	12/31	/2016	12/	12/31/2017	12/31/2018	12/31/2019	12/31/2020	12/31/2021	12/31/2022	12/31/2023	12	12/31/2024
Districts proportion of the net pension liability (asset)	0.01624%	0.0	0.01782%		0.01589%	0.01263%	0.01183%	0.01299%	0.01132%	0.01197%	0.01476%	. 0	0.01404%
District's share of the net pension liability (asset)	\$ 2,483,979	\$ 5,3	\$ 5,304,608	€	5,138,764	\$ 2,235,745	\$ 1,766,632	\$ 1,963,309	\$ 1,317,631	\$ 2,179,290	\$ 2,610,612	↔	2,422,403
District's share of State's share of the net pension liability as a nonemployer contibuting entity						\$ 305,707	\$ 224,075	•	\$ 151,050	\$ 635,067	\$ 57,243	↔	217,570
						\$ 2,541,452	\$ 1,990,707	\$ 1,963,309	\$ 1,468,681	\$ 2,814,357	\$ 2,667,855	↔	2,639,973
District's covered payroll	\$ 707,552	2 \$	799,753	↔	733,058	\$ 691,636	\$ 694,888	\$ 694,547	\$ 707,615	\$ 922,058	\$ 975,970	↔	1,084,854
District's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	351.07%	9	663.28%		701.00%	323.25%	286.48%	282.67%	186.2%	236.4%	267.5%	.0	243.3%
Plan fiduciary net position as a percentage of the total pension liability	59.20%		43.13%		43.96%	57.01%	64.52%	%66:99	74.86%	61.79%	64.74%	.0	67.17%

The amounts presented for each fiscal year were determined as of the calendar year that occurred within the fiscal year

Notes to Required Supplementary Information See Note 5 in the accompanying Notes to the Financial Statements for factors that significantly affect trends in the amounts reported.

## Schedules of Required Supplementary Information Schedule of the School's Proportionate Share of the Net OPEB Liability

Last 10 Years

01-07-07-07-07-07-07-07-07-07-07-07-07-07-	12	12/31/2016	12,	12/31/2017	12/	12/31/2018	12/3	12/31/2019	12/	12/31/2020 12/31/2021	12/		12/3	12/31/2022	12/31	12/31/2023	12/31/2024	
Districts proportion of the net OPEB liability (asset)		0.01013%	J	0.00903%	0	0.00821%	Ö	0.00773%	J	0.00751%	0	0.00739%	0	%60600.0	0.0	0.00883%	0.00899%	
District's share of the net OPEB liability (asset)	↔	131,300	↔	117,348	↔	111,662	↔	86,865	↔	71,368	↔	63,747	↔	74,189	₩	63,036	\$ 42,980	
District's covered payroll	↔	745,124	↔	733,058	↔	691,636	<b>⊕</b>	694,888	↔	694,547	↔	707,615	↔	922,058	\$ 97	975,970	\$ 1,084,854	
District's proportionate share of the OPEB liability as a percentage of its covered payroll		17.62%		16.01%		16.14%		12.50%		10.28%		9.01%		8.05%		6.46%	3.96%	
Plan fiduciary net position as a percentage of the total OPEB liability		16.72%		17.53%		17.03%		24.49%		32.78%		39.40%		38.57%	4	46.16%	59.83%	

The amounts presented for each fiscal year were determined as of the calendar year that occurred within the fiscal year

Information is not available for years prior to 2017

See Note 7 in the accompanying Notes to the Financial Statements for factors that significantly affect trends in the amounts reported. Notes to Required Supplementary Information

Other Supplementary Information

June 30, 2025

Other supplementary information includes financial statements and schedules not required by the GASB, or a part of the basic financial statements, but are presented for purposes of additional analysis.

These statements and schedules include:

Budgetary Comparison Schedules Capital Projects Fund

Schedule of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual Capital Projects Fund

### For the Year Ended June 30, 2025

	Budgeted	l Amo	ounts	Actual		Variance Favorable
	 Original		Final	Amounts	(U	nfavorable)
Revenues	 					•
Local sources						
Earnings of Investments		\$	3,879	\$ 8,689	\$	4,810
Total local sources			3,879	8,689		4,810
State sources						
Grants	\$ 48,322		44,707	52,058		7,351
Total Revenues	48,322		48,586	60,747		12,161
Expenditures Support Programs						
Business				4		(4)
Operation and maintenance of plant	48,322		44,707	50,976		(6,269)
Facilities acquisition				1,082		(1,082)
Appropriated reserves	510,651		233,377			233,377
Total Expenditures	558,973		278,084	52,062		226,026
Excess of revenues over (under) expenditures	(510,651)		(229,498)	8,685		238,183
Fund Balances beginning of the year	510,651		229,498	229,498		-
Fund Balances end of the year	\$ -	\$	-	\$ 238,183	\$	238,183